Coverage for: Individual, +Spouse, +Child(ren), +Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-707-668-5101 extension 1042. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-707-668-5101 extension 1042 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 spouse/child(ren)/family for Network and Non-Network providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	Yes. \$50 for dental services. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$40,000 individual for Network and Non-Network providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.humboldtlPA.com or call 1-707-443-4563 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30/visit	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
	Specialist visit	\$40/visit	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
	Preventive care/screening/ immunization	No charge Deductible does not apply	No charge Deductible does not apply	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
16	Diagnostic test (x-ray, blood work)	\$30/test	Not covered	none
If you have a test	Imaging (CT/PET scans, MRIs)	\$30/test	Not covered	none
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.optum.com	Generic drugs	\$10/prescription (retail) \$20/prescription (mail order)	Not covered	
	Preferred brand drugs	\$40/prescription (retail) \$80/prescription (mail order)	Not covered	Covers up to a 30-day supply (retail prescription); 31-90-day supply (mail order prescription)
	Non-preferred brand drugs	\$70/prescription (retail) \$140/prescription (mail order)	Not covered	
	Specialty drugs	50% coinsurance	Not covered	none
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	Cosmetic/reconstruction surgery. Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.humboldtIPA.com</u>

	Services You May Need	What You Will Pay		Limitationa Evacationa & Other
Common Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	20% coinsurance	20% coinsurance	none
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	none
medical attention	<u>Urgent care</u>	\$40/visit	20% coinsurance	none
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30/office visit 20% coinsurance for other outpatient services	40% coinsurance	none
abuse services	Inpatient services	20% coinsurance	40% coinsurance	none
If you are pregnant	Office visits	\$30/visit	40% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of service, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	none
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	none

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.humboldtlPA.com}}$}$

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	20% coinsurance	40% coinsurance	none
If you need help recovering or have other	Rehabilitation services	Physical therapy: \$30/visit All other rehabilitation: 20% coinsurance	40% coinsurance	Deductible and copay waived when using international medical care benefit, Covered Person receives 10% share of cost savings.
special health needs	Habilitation services	20% coinsurance	40% coinsurance	none
	Skilled nursing care	20% coinsurance	40% coinsurance	none
	Durable medical equipment	20% coinsurance	40% coinsurance	none
	Hospice services	20% coinsurance	40% coinsurance	none
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered.
	Children's glasses	Not covered	Not covered	Not covered.
dental of eye cale	Children's dental check-up	\$50 Deductible	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery

Infertility treatment

Private-duty nursing

Cosmetic surgery

Long-term care

Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture
- Chiropractic care
- Dental care

- Hearing aids
- Coverage provided outside the United States.
 See www.Blueskymedtravel.com.
- Routine eye care
 - Weight loss programs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.humboldtlPA.com</u>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. Fore more information on your rights to continue coverage, contact the plan at 1-707-668-5101 ext. 1042. You may also contact your state insurance department, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact Humboldt Independent Practice Association, 2662 Harris St., Eureka, CA 95503. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.humboldtlPA.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$400	
Coinsurance	\$2,200	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,100	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Evernela Cost

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$500		
Copayments	\$900		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Joe would pay is	\$1,400		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment (crutches)</u>

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$500		
<u>Copayments</u>	\$300		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$1,100		

^{*}Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.